

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

The Company shall familiarize the Independent Directors with the Company through various programs / presentations/discussions giving them a review on the operations and performance of the Company on a continuous basis so as to enable them to take well informed and timely decisions. The Company may organize induction / orientation programs whenever any new director is inducted on the Board of the Company. The Company also issues appointment letter to Independent Directors which incorporates their duties and responsibilities, role on the Board, Code of Conduct, evaluation process etc. which shall be governed by the provisions of Companies Act, 2013 and Corporate Governance requirements under Listing Agreement. The Directors of the Company shall also be informed on regular basis and provided with specific regulatory updates on the development of the Company highlighting key performance indicators through e-mails, articles and internal magazines.

Thus best possible efforts are made to give the Independent Directors an overview of the Company ó its operations, business, industry and environment in which it operates.